

GANAN & SHAPIRO

ATTORNEYS AT LAW



Welcome to Ganan & Shapiro

In 1970, Clifford I. Ganan and Jay M. Shapiro founded Ganan & Shapiro, P.C., a firm specializing in the area of employers' liability, with a particular emphasis in the field of workers' compensation. The firm also represents the clients in related fields including subrogation matters.

A Pledge to Our Clients

"Ganan & Shapiro, P.C. pledges to maintain a level of excellence for the clients that have remained loyal to the firm for so many years, and to the new friends that join our family in the future. We make a commitment to vigorous defense claims, to provide personalized attention, and to meet or exceed the expectations of each of our clients. We will continue to actively represent clients throughout the state of Illinois. We will also actively participate in statewide and national organizations which further interests of our clients."





Chicago Office History

Ganan & Shapiro, P.C. was founded by Clifford I. Ganan and Jay M. Shapiro in 1970 and has enjoyed its current home in the historic River North neighborhood for several years. As with many "young" firms, Clifford Ganan and Jay Shapiro initially began their practice handling general litigation matters. Over time, the firm's emphasis evolved, to an almost exclusive workers' compensation defense practice. This has allowed the founding partners, as well as all subsequent partners and attorneys affiliated in the firm, to familiarize themselves with the peculiarities of Illinois workers' compensation law, and to become proficient in the field.

The LaSalle Law Center

In 1980, Clifford Ganan and Jay Shapiro took a bold step when they purchased the eighty-year-old 210 West Illinois loft building in Chicago's River North neighborhood for renovation into law offices and the creation of a new home for the firm. By late 1981, the renovation was complete and the building was registered as the LaSalle Law Centre.

The Centre retains its vintage charm, bringing to its inhabitants a very strong base from which to grow with integrity and responsibility, an essential component in the philosophy of the firm. Moving from an established base, this venture, through careful planning, has resulted in the development of a facility designed for the future to meet the specific requirements of the firm's practice, and a cost-savings base from which to practice.

Space Gives Flexibility

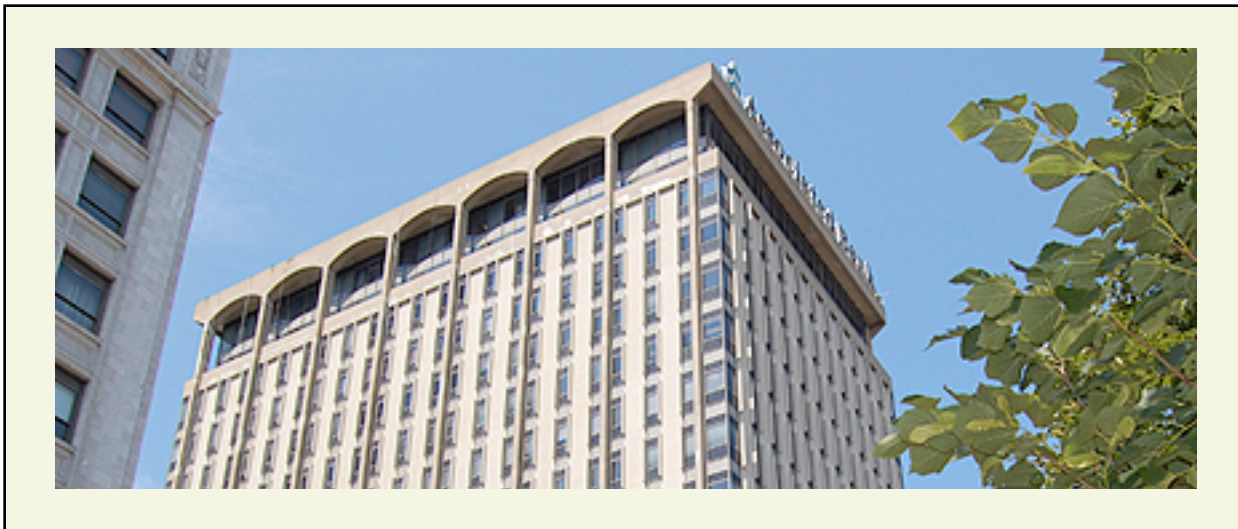
The foresight of developing and owning this facility has provided the firm with flexibility to expand within its own building without incurring the costs generally resulting from growth. The savings achieved by maintaining fixed costs and overhead are passed on directly to its clients at extremely competitive hourly rates, allowing the firm to achieve its stated philosophy and goals.

Ganan & Shapiro, P.C. welcomes the opportunity to show the LaSalle Law Centre. It has interesting exposed brick-and-wood beams, and the original elevator motor forms part of the main conference room, which is enclosed in glass. Designed around the renovated space is the state-of-the-art computer network to meet all the needs of today's modern working environment. The brick exterior is quite intriguing with its unusual keystone marquee facade. Mixing the old and beautiful architecture of the past with the latest in modern technology for day-to-day operations gives Ganan & Shapiro, P.C. a uniqueness which related directly to its philosophy of law and practice.

Peoria Office History

Expansion of our firm and a significant growth in our client base allowed Ganan & Shapiro, P.C. to open a second office in Peoria in February 2001. That office was founded by partner Paul D. Dykstra, and through his hard work and diligence, has expanded to include several additional attorneys.

Great care was taken by the firm to associate with attorneys who share the firm's legal philosophy and goals in order to maintain the level of excellence that has been associated with the Ganan & Shapiro, P.C. Chicago office. The growth of the practice in the central and southern Illinois venues made the choice of opening a Peoria office a natural extension of our practice. Our Peoria staff continues the hands-on practice and firm's legal philosophy established by the Chicago office, and works closely with the Chicago staff to maintain the level of excellence that a successful defense practice requires.





Why Work with Us

Results

Ganan & Shapiro, P.C. has demonstrated over 35 years of proven results. We provide experienced attorneys to handle all aspects of every claim. Result oriented references are available upon request.

Cost and Fees

The purchase and development of the firm's own physical facility, the LaSalle Law Centre has kept growth costs to a minimum. These fixed costs have resulted in savings to clients, most notably reflected in the firm's hourly billing rates. Ganan & Shapiro, P.C. is able to provide many services, usually charged for by other firms, at no additional charge to clients. The firm's fees are competitive in the workers' compensation field and are available upon request.

Statewide Representation

The firm is unique in Illinois because it represents its clients throughout the state of Illinois. Operating out of its offices in Chicago and Peoria the firm answers status and trial calls in each and every venue where the Illinois Workers' Compensation Commission convenes. The firm handles its own appellate practice and regularly appears before the Illinois Appellate and Supreme Courts. Having a presence in Chicago and central Illinois, Ganan & Shapiro, P.C. is able to effectively represent its clients regardless of their locale throughout the state. Working the entire state of Illinois has enabled the firm to achieve a respected reputation with attorneys, adjudicators and judges on a statewide level.

Personal Attention

Ganan & Shapiro, P.C. is a medium-sized workers' compensation firm, affording its clients the opportunity to work close with the attorneys. The firm's size, in turn permits it to give its clients the personal attention often lacking in larger firms. Each individual case is assigned to a partner or an associate responsible for the day-to-day handling, preparation, evaluation, settlement, or trial of the case. The client has immediate access to the partners, who remain available at all times to discuss any emergency or specific concern regarding the handling or disposition of a case. The firm encourages a team approach with its clients aimed at resolving claims efficiently, equitably, and cost effectively. The establishment of our fully-staffed office in Peoria, Illinois has afforded even greater attention and service to our central and southern Illinois clients.



An Insight

The firm's commitment to personal attention includes the policy of scheduling regular meetings with our clients for the purpose of reviewing pending claims and discussing important decisions, procedural changes, and legislative changes that affect the workers' compensation practice throughout the state. Our attorneys regularly travel to visit clients, regardless of locale, for the purpose of file review and training. These services, which the firm provides its clients without charge, have resulted in the effective and efficient handling of claims.

Community

Ganan & Shapiro is strongly committed to the community in which we live and work. We believe in sharing our financial resources and Ganan & Shapiro employees' time and expertise so that we have a stronger, more vibrant local community that improves quality of life for all.

Our Values

Ganan & Shapiro, P.C.'s ethics and core values reflect our distinctive character as a law firm. Our ethics are integral to the way Ganan & Shapiro employees work together. Our shared commitment to ethical business strengthens us and the service we provide to our clients.

Our core values include:

- Integrity - requires us to be honest and impartial in our dealings with others
- Professionalism - demands excellence in working with our clients and interacting with the legal system
- Collegiality - necessitates our working collaboratively as one team sharing our knowledge
- Commitment to the public good - which inspires us in what we do.

Ganan & Shapiro, P.C. has developed a philosophy which includes the vigorous defense of claims. This approach to claims assists in controlling the scope and cost of medical care, the mitigation of exposure, and denial of benefits in spurious and fraudulent claims.



Venues

Belleville, Illinois

Darcy K. Gibson

Bloomington, Illinois

Darcy K. Gibson

Carlinville, Illinois

Bret E. Taylor

Carlyle, Illinois

Bret E. Taylor

Chicago, Illinois

All Chicago Office Attorneys

Clinton, Illinois

Darcy K. Gibson

Collinsville, Illinois

Amanda J. Watson

Danville, Illinois

Timothy C. Steil

Decatur, Illinois

Amanda J. Watson

Galesburg, Illinois

Timothy C. Steil

Jacksonville, Illinois

Darcy K. Gibson

Lawrenceville, Illinois

K. Damon Young

Mattoon, Illinois

K. Damon Young

Mt. Vernon, Illinois

K. Damon Young

Ottawa, Illinois

Paul D. Dykstra & Amy L. Turnbaugh

Peoria (A-O), Illinois

Melinda R. Rowe

Peoria (P-Z), Illinois

Bret E. Taylor

Quincy, Illinois

Amanda J. Watson

Rock Falls, Illinois

Amanda J. Watson

Rockford , Illinois

Timothy C. Steil

Rock Island, Illinois

Paul D. Dykstra

Springfield, Illinois

Bret E. Taylor

Taylorville , Illinois

K. Damon Young

Urbana, Illinois

Timothy C. Steil

Waukegan, Illinois

Jerome J. Webb

Wheaton, Illinois

Elaine T. Newquist, Michelle L. LaFayette & Julia A. Murphy

Whittington, Illinois

K. Damon Young